



Job Description:

Summary:

The Software Developer is able to manage multi-departmental projects creating solutions that meet company needs relating to architecture, implementation, testing and maintenance. The Software Developer is responsible for designing fully functioning, debugged code with required documentation that meets development goals.

Responsibilities:

- Design, code, and test major features in collaboration with Team Members, to deliver complex changes.
- Define, design, and implement, multi-tiered object-oriented distributed software applications.
- Maintain and modify existing cloud applications.
- Perform maintenance programming for internal applications.
- Perform custom programming as assigned.
- Fix defects and add enhance software.
- Debug and test software implementation.
- Provide design documents and documentation to ensure efficient maintenance and code reuse.
- Participate in the design and implementation of databases.
- Ensure the functionality, performance, scalability, reliability, realistic implementation schedules and system architecture for each assignment.
- Interact with key partners and internal users regarding timelines, technical issues, and infrastructure integration.
- Provide recommendations for improvements in the overall development process.
- Ensure work progress to schedule and keep (internal) customers informed of project completion date.
- Stay current with development trends, techniques, methodologies and other factors related to the function of the role.
- Actively participate in team meetings and offer recommendations /ideas on design projects.

To be considered for this role, you must have:

- Bachelor degree in Computer Science or equivalent job experience.
- Minimum three 3 years' experience as Database Developer working with Oracle 8 or SQL database products.
- Minimum of 3 years' experience in a technical software development role.
- Minimum 2 years' experience in requirements analysis, design, coding and unit testing of scalable, distributed, fault-tolerant applications.
- Work experience in object-oriented design methodology and application development.
- Work experience with C/C++ and Proc*.
- Work experience with Grails and Java.

- Work experience in AWS preferred.
- An understanding of the hardware-software boundary.
- Able to effectively communicate technical concepts to other technical staff members.
- Able to effectively communicate with non-technical members of the organization.
- Demonstrated aptitude for learning new technologies.
- Effective communication skills with individuals at all levels of the organization.
- Effective written and verbal communication skills as well as presentation skills.
- Superb writing, content development and editing skills.
- Excellent teamwork and team building skills.
- Able to work well under pressure and meet set deadlines.
- Superior time management skills, multitasking skills, and the ability to prioritize tasks with minimal supervision.
- Ability to follow through and complete overlapping projects.
- High level of critical and logical thinking, analysis, and/or reasoning to identify underlying principles, reasons, or facts.

To Apply: Please send your cover letter and resume, quoting the name of the position and location in the subject line to resumes@naturalhealthservices.ca.